

**BOARD OF ISLAND COUNTY COMMISSIONERS MINUTES OF MEETING  
JANUARY 14, 2013 – REGULAR SESSION**

The Board of Island County Commissioners (including Diking Improvement District #4) met in Regular Session on January 14, 2013 beginning at 10:00 a.m. in the Board of County Commissioners Hearing Room (Room # 102B), Annex Building, 1 N.E. 6<sup>th</sup> Street, Coupeville, Washington. Helen Price Johnson, Chair, Kelly Emerson, Member, and Jill Johnson, Member were present. The meeting began with the Pledge of Allegiance.

*Note: To view the video recording of this meeting, go to the County's [website](#) or directly to [the video](#). If you are interested only in a specific topic, click on the timestamp located on [the agenda](#) for that particular issue to hear the discussion.*

EMPLOYEE PRESENTATIONS

WELCOME TO NEW EMPLOYEES - DECEMBER

<u>Department</u>	<u>Employee</u>
Juvenile Court Services	Christine Amundson
Planning	Theresa Cooper
Prosecuting Attorney	Adelaide (Addie) Peabody
Public Works	Brent Fakkema

EMPLOYEE SERVICE AWARDS

<u>Department</u>	<u>Employee</u>	<u>No Years</u>
Public Health	Suzanne Turner	5
Public Works	Isaac Franz	5

EMPLOYEE OF THE MONTH FOR DECEMBER

BILL POSS – ENGINEERING TECHNICIAN III

SPECIAL RECOGNITION

EBEY'S DESIGN GUIDELINES PROJECT

APA/PAW 2012 Award Recipient for Rural and Small Town Planning

PUBLIC INPUT OR COMMENTS

- Garrett Newkirk  
*(handout provided and on file with the Clerk of the Board)*
- Rufus Rose
- Paula Spina
- Antje Gunnard
- Carol Wilkerson
- Wendy Campbell DeWinter

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CONSENT AGENDA

*[Documents on file with the Clerk of the Board]*

Pre-audited bills: \$361,814.93  
 Vouchers: \$401,790.15  
 Electronic funds transfers: \$276,616.21  
 Payroll: None  
 Minutes: Regular Sessions – 10/22, 11/5, 11/19, 11/26, 12/3, 12/10, 12/17, 12/24/2012

GSA

- Amendment No. 1 to the Use and Occupancy Agreement for the Camano Family Resource Center with Skagit Valley Hospital. Amendment No. 1 extends the term of the agreement to ten years. Amount: \$321,426 (estimated) through December 31, 2022. (RM-GSA-2012-388)
- Resolution C-01-13 Continuing Relationships with the Washington Counties Risk Pool and the Related Appointments and Designations of/for Each Member County. This resolution formally notifies the Risk Pool that Commissioner Emerson has been appointed as WCRP Director representing Island County.

Human Resources

Contract with Marie Taylor to provide support as Civil Service Commission Secretary, Treasurer and Chief Examiner on an “on call” basis. Amount: \$2000 (RM-HR-2012-446)

Human Services

- Contract Amendment No. 1 with Darleen Kildow, to provide short term mental health services to qualified Island County Residents. Contract No. HS-14-11(1); adding \$1,000 (RM-HS-2012-448)
- Contract Amendment No. 1 with Lois Haynes, LMHC, to provide short term mental health services to qualified Island County Residents. Contract No. HS-33-11(1); adding \$1,000 (RM-HS-2012-447)

**ACTION TAKEN:**

**Motion by Commissioner Emerson to approve the Consent Agenda as presented, second by Commissioner Johnson. Motion carried 3-0**

REGULAR AGENDA

*[Documents on file with the Clerk of the Board]*

Commissioners

Consider appointments and/or re-appointments to various boards and committees

- Recommendation of Appointment to the Noxious Weed Control Board, Positions 3 & 4

**ACTION TAKEN:**

**Motion by Commissioner Price Johnson to appoint Cheryl Lowe to Position 3 on the Noxious Weed Control Board, second by Commissioner Emerson. Motion carried 3-0**

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**ACTION TAKEN:**

**Motion by Commissioner Price Johnson to appoint Robert Hallbauer to Position 4 on the Noxious Weed Control Board, second by Commissioner Johnson. Motion carried 3-0**

- Recommendation of Appointment to the Marine Resources Committee, Positions 6, 8, 9 & 19

**ACTION TAKEN:**

**Motion by Commissioner Emerson to appoint Daniel Matlock to Position 8 on the Marine Resources Committee, second by Commissioner Price Johnson. Motion carried 3-0**

**ACTION TAKEN:**

**Motion by Commissioner Emerson to appoint Christine Goodwin to Position 19, second by Commissioner Johnson. Motion carried 3-0**

**Human Resources**

Resolution C-02-13 Adopting the Revised Policy 2.01.008, Employee Compensation Policy. The resolution affects only non-represented employees. It changes their pay structure from a step-based system to a range methodology.

Melanie Bacon, Human Resources Director, provided the staff report. Changes would include implementing two new ranges as identified and requested by the Public Works Department for the Public Works Maintenance Superintendent and the Road Shop Supervisor, in order to eliminate the exception pay and incorporate those dollars into the base wage. The policy would also move the County from a step based approach for pay, for non-represented employees, to a merit based approach.

**ACTION TAKEN:**

**Motion by Commissioner Emerson to adopt Resolution C-02-13 Adopting the Revised Policy 2.01.008, Employee Compensation Policy, *effective January 1, 2013*, second by Commissioner Johnson. Motion carried 3-0**

**Human Resources - Personnel Action Authorizations**

Ms. Bacon again provided the staff report.

**ACTION TAKEN:**

**Motion by Commissioner Emerson to approve PAA 004/13, 005/13, and 006/13, second by Commissioner Johnson. Motion carried 3-0**

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Commissioners

Letter of Retirement from the Honorable Peter Strow, District Court Judge

Commissioner Price Johnson explained that the Board received a letter from District Court Judge Peter Strow saying that he is retiring mid-term in March 2013. Because the position is non-partisan, the duty to advertise and fill the seat falls upon the Board of County Commissioners. The Board will solicit applications, selecting a replacement from those received, with the replacement serving until the next general election in November 2014. The Board agreed that the solicitation process would go through the Human Resources Department.

PUBLIC HEARINGS

*[Documents on file with the Clerk of the Board]*

None scheduled

COMMISSIONERS COMMENTS AND ANNOUNCEMENTS

Commissioner Emerson

- Attended a Navy League Luncheon where discussion occurred about the importance of the Navy's Outlying Field for carrier practice
- Senate Bill 5011 regarding property rights and anti-Agenda 21 Bill
- Fairfax County Virginia recently won a case against the Environmental Protection Agency (EPA) wherein the EPA cannot consider water a pollutant

Commissioner Johnson

- On January 17 the Oak Harbor Chamber will hold a presentation on the upcoming school levy
- On January 19 the Boys and Girls Club will host a fundraiser at the Roller Barn
- Attended the Marine Resource Committee meeting last week
- Sound Waters 2013 Event is scheduled for February 2 at the Oak Harbor High School
- Protocols regarding public comment at Board meetings

Commissioner Price Johnson

- Board Chair Rotation
- Invitation to Navy League Social
- Navy League Task Force
- Report from last week's Legislative Steering Committee meeting  
*(handout provided and on file with the Clerk of the Board)*
- Attended an open house in Mukilteo regarding a pedestrian overpass from old town Mukilteo to the ferry dock
- Camano Multi-Purpose Center  
*(requested assessment of the roof damage and requested copy of usage report)*

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There being no further business to come before the Board the meeting adjourned at 11:00 a.m. Due to the Martin Luther King, Jr. holiday on January 21, 2013, the Board will meet next in Regular Session on January 28, 2013 at 11:00 a.m. for Roundtable followed by agenda items at 2:00 p.m.

BOARD OF COUNTY COMMISSIONERS  
ISLAND COUNTY, WASHINGTON

\_\_\_\_\_  
Helen Price Johnson, Chair

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Kelly Emerson, Member

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Jill Johnson, Member

ATTEST:

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Elaine Marlow, Clerk of the Board